

SERVICE CONDITIONS @ A GLANCE

AS ON 31st DECEMBER 2016 WISH YOU A VERY HAPPY NEW YEAR & SANKRANTHI

compiled by **SRINIVAS MADABHUSHI, Manager (Systems), A C Dept. Hyderabad LHO.**

A. SCALES OF PAY	JMGS - I	23700	980/7	30560	1145/2	32850	1310/7	42020
	MMGS-II	31705	1145/1	32850	1310/10	45950	+4 SI (2 - Rs.1310/- & 2 Rs.1460/-)	
	MMGS-III	42020	1310/5	48570	1460/2	51490	+5 SI (for MMGS-II 4 SI) Rs.1460/- each	
	SMGS-IV	50030	1460/4	55870	1650/2	59170	+1 SI Rs.1650	
	SMGS-V	59170	1650/2	62470	1800/2	66070		
	(SI - Stagnation Increment(s) for every 3 completed years of service after reaching max. 4th & 5th SI for MMGS-II & III after 2 completed years)							
B. H R A	Major A Class & Proj. Area in Group A	9% of Pay	Other Places in Area-I & Proj. Area in Group B	8 % of Pay	Other Places	7 % of Pay		
C. C C A	Area I --		4.0%- Max. Rs.870/- pm		Pop. > 5 lacs --		3.0% - Max. Rs.600/- pm	
D. F P P	Increment (Rs.) (A)	DA (Rs.) as on 1.11.07 (B)	Total FPP (Rs.) (C)	** The Increment Component of FPP shall rank for Superannuation Benefits. ** Officers eligible for HRA shall be "A"+"B" plus HRA payable on the last increment of the relevant scale of pay. ** "C" - Where Bank's Accommodation is provided.				
	1310	143	1453					
	1460	159	1619					
	1650	180	1830					
	1800	196	1996					
	1960	214	2174					
2120	231	2351						
E. S C A	Basic Pay (Rs.)	Joined Before 01.11.1993 (Rs)	Between 01.11.1993 & 23.7.2003 (Rs)					
	14500	23300	575	225				
	24100	28100	650	300				
	28900	29700	700	300				
	30600		850	300				
	31500	& Above	1000	450				
F. P Q P	PART - I	Rs.670/- *	BOTH PARTS	Rs.1680/- **	* 1 yr / ** 2 yrs after reaching maximum			
G. OFFICIATING ALLOWANCE	6% of Basic Pay (for the period of Officiating -- Min. Officiated for => 7 days)							
H. CLOSING ALLOWANCE	Rs.250/- per Half-Year							
I. MID-ACADEMIC ALLOWANCE	Rs.1100/- pm (till the end of Academic Year)(w.e.f.,01-06-2015)							
J. TRAVELLING EXPENSES			CAR	1001 cc & More		Rs.9.00 per KM.		
				Less than 1000 cc		Rs.7.00 per KM.		
			By own Conveyance (w.e.f. 30.09.2011)	Motor Cycle and Scooter		Rs.4.50 per KM.		
				Mopeds		Rs.3.00 per KM.		
K. DEPENDENT FAMILY	Income Criteria	Not exceeding Rs.10.000/- pm (For the purpose of Medical & LFC)						
L. HALTING ALLOWANCE				JMGS I	MMGS II	MMGS III	SMGS IV	SMGS V
	METROS (4)			1300	1300	1300	1500	1500
	MAJOR A CENTRES			1100	1100	1100	1300	1300
	AREA I			950	950	950	1100	1100
	OTHER PLACES			800	800	800	950	950
M. SPECIAL ALLOWANCE	% of Basic Pay + applicable DA thereon. NOT reckoned for Superannuation Benefits.			7.75	7.75	7.75	10	10
N. LODGING								
	Metro Centre			2600	4000	4000	7200	7200
	Major A (Hyderabad)			2400	3600	3600	6700	6700
	Area I Centre (Visakhapatnam)			1900	2600	2600	3800	3800
			Other Centres	1600	2000	2000	2900	2900

		JMGS I	MMGS II	MMGS III	SMGS IV	SMGS V		
O.	NEWS PAPERS	(per month) (w.e.f. 01-06-2015)	550	800	840	1240	1400	
O.	CLEANSING MATERIAL	(per month) (w.e.f. 01-06-2015)	850	1125	1200	1350	1700	
P.	CASUAL LABOUR CHARGES	(per Day) (w.e.f. 01-06-2015)	20	34	40	71	143	
Q.	BRIEF CASE	(Once in 3 Years) w.e.f. 01-09-16	3000	3900	4500	6000	7000	
LEASED RESIDENTIAL ACCOMMODATION (w.e.f. 01.07.2012)								
R.	a) Rental Ceilings # (For RM / BM / DM / RMMES etc.)	Major A (Hyderabad)	21000	22000	24000	28000	31000	
		Category A (Pop > 7.5 lacs)	16000	17000	19000	23000	25000	
		Category B (Pop 2 to 7.5 lacs)	11000	12000	13000	16000	18000	
		Category C (Other Centres)	9000	10000	12000	14000	15000	
	a) Rental Ceilings # (Other OFFICERS)	Major A (Hyderabad)	20000	21000	23000	26000	29000	
		Category A (Pop > 7.5 lacs)	15000	16000	18000	21000	23000	
		Category B (Pop 2 to 7.5 lacs)	10000	11000	12000	14000	16000	
		Category C (Other Centres)	8000	9000	11000	12000	13000	
	# inclusive of Car Parking & Maintenance - Security Charges (Max. 25% of the Rental Ceiling)							
	Ceiling application to "A" centre shall be applicable to project area centres, centres where B&Os established & State Capitals (if not Major "A"). Brokerage paid @ One Month rentals on production of receipt.							
	(Recovery - 0.75% of First Stage of Scale of Pay OR Standard Rent whichever is less)							
	S.	ENTERTAINMENT (per annum)	Budgetary Assignments (Fos, RM(PB /...), TL (MPST)	17000	20800	27200	33000	38700
Operational Positions (Accts/ COs/RCPC/CSO/DISCO etc.)			12000	14800	18200	22000	25700	
Others (Base Amount)			7000	8800	9200	11000	12700	
SUNDRY EXPENSES		Budgetary Assignments	3000	3500	4500	5000	5500	
		Operational Positions (ex.DMs/DCOs/LBOs/Rel.Mgrs)	2000	2500	3000	3500	4000	
		Others (including Officials at Administrative Office)	2000	3000	3500	4000	5000	
FURNITURE (Residential)(w.e.f. 01-09-2013)								
T.	a) Entitlement (Ceiling)		120000	130000	140000	165000	250000	
	b) Curtains (sub entitlement)	(Once in 3 Years) Max.*	11000	13000	13000	16000	22000	
	c) Mattresses (sub entitlement)	(Once in 3 Years) Max.*	24000	26000	28000	33000	50000	
	d) Inverter Batteries	(Once in 3 Years) Max.*	9000	9000	9000	9000	9000	
	e) Maintenance	(During Yr. upto 31-03)(on Cert. basis)	11000	12000	13000	15000	18000	
	f) Provision of Fixtures	(Yearly) (w.e.f., 01-04-2016)	2500	2500	2500	2750	2750	
(* - within the Ceiling. Entitlement/Ceilings are <u>exclusive</u> of Taxes) (Recovery - 0.15%of First Stage of Scale of Pay) :: <u>50%:50%</u> ceilings should be utilised for <u>FURNITURE : ELECTRONIC ITEMS</u> (including Mattresses, Curtains & Inverter Battery)								
((e) for - On account of Repairs, Annual Maintenance Charges, Charges for Washing of curtains, Insurance (including Transit Insurance) etc.)								
LIFE SPAN for Furniture & Fixtures - 10 yrs, Mattresses & Inverter Batteries - 3 yrs, Electronic Consumer Items - 5 yrs -- from the date of purchase. All items running on electricity are electronic items except physical fitness items. Officers will have to utilize 50% of overall entitlement on furniture items.								
U.	L F C ENCASHMENT	One-Way (Kms.)	4500	4500	4500	5500	5500	
		Eligible Amount - per head	4152	4152	4152	9547	9547	
Eligible Class: For Travel on Duty :: JMGS I - 1st Class / AC 2-tier Sleeper; MMGS - 1st Class/AC 2-tier Sleeper or Air (Economy) if distance > 1000 KMs; SMGS - AC 1st Class or Air (Economy). For LTC :: w.e.f. 01-05-2010) JMGS I is entitled to travel by Air (Economy (lowest fare)) and reimbursement will be the <u>actual fare</u> or <u>AC 1st Class fare</u> for the distance travelled <u>whichever is lower</u>. The same rules shall apply for MMGS where distance is less than 1000 KMs.								

		JMGS I	MMGS II	MMGS III	SMGS IV	SMGS V		
V.	ON TRANSFER	w.e.f., 01.07.2011						
	a) Lumpsum Expenses	For shifting household articles & personal effects	20000	20000	20000	25000	25000	
		(Includes Packing, Insuring baggage and Local transportation.) In case of administrative transfer outside the Circle, Officer will be eligible for additional amount fo Rs.10,000/- towards lumpsum expenses.						
	b) Transportation Charges	For shorter distance ie. upto 600 Kms (after 01-07-2015)	@ Rs.4.50 ps. Per Km. per tonne for minimum 300 Kms. (Rs.16,200/-) On Production of money receipts.					
		On or After 01-07-2015 @ 4.50						
		Distance beyond 600 Kms (after 01-07-2015)	@ Rs.2.25ps per Km./tonne (incremental beyond 600 Kms i.e., upto 600 @Rs.4.50+beyond 600 @Rs.2.25 ps)					
		On or After 01-07-2015 @ 2.25						
		Loading & Unloading Charges (as per the destination)	Metro	7000	7000	7000	10000	10000
			Urban	6000	6000	6000	8000	8000
			Semi-Urban	5000	5000	5000	6000	6000
Rural			3000	3000	3000	4000	4000	
Transportation of Car by lorry		Actual lorry charges upto 40%, 35%, 30% distance upto 600 Kms, 1000 Kms, more than 1000 Kms respectively of entitlement for shifting of households.(2/3 wheeler included in transportation of personal effects)						
One time lump-sum expenses towards Admission Fee of Ward(s) (Max. 2)		10000	10000	10000	15000	15000		
On Retirement		20% higher charges from place of work to place he/she proposes to settle down.						
C) Change of Residential Accommodation in TWIN CITIES (inclusive of all Incidental Charges) (Cir.LrNo.CDO/PRM/07/2014-15 20-05-14)	Local Transportation Charges	Rs.44.40 ps per KM for actual distance						
	Loading & Unloading Charges (monetary Ceilings)	7000	7000	7000	10000	10000		
W.	TELEPHONE CALLS	(per month)						
	a) Landline	No. of Calls	300	450	450	1200	1200	
		Amount (Exclusive of Taxes) p.m	713	920	920	1955	1955	
	b) Mobile/Cell Phone (w.e.f 01-11-2015)	Cost of Ceiling (Mobile Handset) (once in 3 years)	6000	7000	8000	13000	15000	
		Call Charges (Monthly)	250	300	350	500	750	
		Rentals / Plans (Monthly)	250	300	350	400	500	
		Overall ceiling Amount (Monthly)(exclusive of Taxes)	500	600	700	900	1250 @	
@ RMs, Head of CPCs & Other Budgetary Assignments - Rs.1500/- pm.								
X.	MEMENTO	On Retirement (w.e.f. 01-09-2016)	10000	11250	14000	22500	23500	
Y.	SILVER JUBILEE AWARD	On Completion of 25 yrs of Service (Sep'16)	13500	15000	17000	26000	27500	
Z.	CONVEYANCE ALLOWANCE		** Lts. (Rs.) p m					
	a) Four Wheeler	AREA - I (Pop > 12 lacs)	65 (1530)	85 (2230)	100 (2780)	110 (2830)	115 (2880)	
		AREA - II (Pop 1 to 12 lacs)	60 (1370)	80 (2140)	90 (2480)	100 (2530)	105 (2580)	
		OTHERS	55 (1220)	75 (1830)	80 (2190)	90 (2240)	95 (2290)	
	b) Two Wheeler	AREA - I (Pop > 12 lacs)	55 (1530)	55 (1530)	55 (1530)	55 (1530)	55 (1530)	
		AREA - II (Pop 1 to 12 lacs)	50 (1370)	50 (1370)	50 (1370)	50 (1370)	50 (1370)	
		OTHERS	45 (1220)	45 (1220)	45 (1220)	45 (1220)	45 (1220)	
c) Without Vehicle	Certificate Basis	1140	1520	1570	1950	2000		
** JMGS - I All Officers including Probationary / Trainee Officers								
NOTE : Figures in brackets above indicate Certificate Basis & in Rs. per month.(w.e.f., 01-12-2011)								
For any suggestion/correction/modification, please contact: Srinivas Madabhushi, Manager (Systems), AC Dept, Hyderabad LHO. E-Mail: madabhushi.s@sbi.co.in;; Mobile: 87901 52626								
For more Detailed instructions, please refer to the Circulars issued by the Bank.								